

Job Posting: Gomes DaCruz & Tracy PC

Position: Experienced Certified Public Accountant (CPA)

Location: Western Massachusetts, 77 Winsor Street, Ludlow, MA

About Us:

Gomes DaCruz & Tracy PC is a well-established and respected CPA firm located in Western Massachusetts. For over 35 years, we have been dedicated to providing comprehensive accounting, tax, and advisory services to a diverse client base, including small to medium-sized businesses, non-profits, and high-net-worth individuals. We pride ourselves on building strong client relationships, fostering a collaborative work environment, and supporting our team's professional growth and leadership development.

Job Summary:

Gomes DaCruz & Tracy PC is seeking a highly motivated and experienced Certified Public Accountant (CPA) to join our dynamic team. The ideal candidate will have a proven track record in public accounting, demonstrating strong expertise in tax preparation, financial statement compilation/review, and client advisory. This role offers an excellent opportunity for a seasoned professional to manage a diverse client portfolio, mentor junior staff, and contribute significantly to the firm's continued success.

Key Responsibilities:

- Prepare and review complex federal, state, and local tax returns for individuals, corporations, partnerships, and trusts.
- Conduct financial statement compilations and reviews in accordance with GAAP.
- Provide comprehensive tax planning and consulting services to clients, identifying opportunities for tax savings and compliance.
- Manage and maintain strong client relationships, serving as a primary point of contact and trusted advisor.
- Research and interpret complex tax laws and accounting pronouncements to provide accurate and timely advice.
- Oversee and mentor junior accounting staff, providing guidance, training, and performance feedback.
- Represent clients before tax authorities (IRS, state agencies) during audits or inquiries.
- Participate in business development initiatives and contribute to the growth of the firm.
- Stay current with industry trends, legislative changes, and technological advancements in accounting and taxation.

- Assist with special projects and other duties as assigned by partners.

Qualifications:

- Bachelor's degree in Accounting or a related field required; Master's degree preferred.
- Active CPA license or working towards one is preferred.
- Minimum of 5+ years of recent experience in public accounting.
- Strong expertise in individual, corporate, and partnership taxation.
- Proficient in financial statement preparation (compilation and review).
- Demonstrated experience with tax software (e.g., UltraTax, CCH ProSystem fx Tax) and accounting software (e.g., QuickBooks Desktop/Online).
- Excellent analytical, problem-solving, and research skills.
- Superior written and verbal communication skills, with the ability to explain complex financial concepts clearly.
- Proven ability to manage multiple engagements and deadlines effectively.
- Strong leadership qualities and a desire to mentor and develop staff.
- High level of professionalism, integrity, and ethical conduct.

What We Offer:

- Highly competitive salary and performance-based bonuses.
- Comprehensive benefits package, including health, short term disability, group term life insurance, paid time off, and a generous retirement plan.
- Significant opportunities for professional growth, leadership development, and continuing education.
- A collaborative, supportive, and engaging work environment.
- Diverse client base offering varied and challenging engagements.
- Potential for future partnership opportunities for exceptional performers.
- Commitment to work-life balance.

To Apply:

Interested candidates are invited to submit their resume and a detailed cover letter outlining their qualifications, relevant experience, and career aspirations to kbeggs@gdtcpa.com or apply through [Link to Application Portal, if applicable]. Please include "Experienced CPA Application - Gomes DaCruz & Tracy PC" in the subject line.